

5 Point Scale for Employment Lesson Plan

"Hidden rules" are rules that are followed, but not always written down. Employees need to follow a lot of "hidden rules" to be successful at their jobs. But what are these hidden rules? The 5-Point Scale for Employment examines employee behavior and hidden rules. What are the behaviors that are considered "super flexible and positive?" What are the behaviors that are "likely to get you fired?"

Pro Tip: The lesson plan calls for a role play. Not all students will be comfortable with completing role plays. Students can demonstrate their understanding by writing role play scripts (and not performing them).

Key Vocabulary: 5-Point Scale

Materials Needed: Top 10 Skills for Job Hunters, Blank 5-Point Scale, 5-Point Scale, Kevin Scenario, Video Script,

Teaching Strategies:

1. Set Expectations for seminars
All Connections Students need to:
 - a. Raise their hand
 - b. Wait turn to speak
 - c. Be polite and respectful
 - d. Bring materials (Binder and Pencil)
2. Employability Skills
 - a. Students brainstorm: What are some general skills that all employers want in their employees? Make list on board:
 - b. Review: Top 10 Soft Skills for Job Hunters (*As students read article, have them describe skills in their own words*).
 - c. Ask: What do you do well on the job? Please share!
3. 5-point scale for employment
 - a. Students work in groups and complete blank 5-point scale graphic organizer
 - i. Go over students brainstorms in class: Write on board
 - ii. Students break off in groups and compare their scale to the 5-Point Scale for Employment
 - iii. Watch this video to help students practice the 5-point scale
 1. One-man Dry Way Installation:
<https://www.youtube.com/watch?v=wbYD4DZDZGs>
 - b. Students complete Kevin Scenario

- c. Think about your experience at work or volunteering. Where does your behavior rank on the 5-point scale?
4. An Instructional Video to describe 1 Examples on the 5-point scale
 - i. Students work in groups to complete video prewrite
 - ii. Students use iPad to film video.
5. Homework: Be a 1 or 2 at work!